

# "Beyond" The Track

# **Dynamic Teams:**

# > What is Dynamic Teams?

A yearly, in-person, one-day training for Ministers and their adult volunteer/core team members to assist with team building and acquiring knowledge and skills to better serve the youth of their communities as a team.

# > What will be covered in Dynamic Teams?

Dynamic Teams will run in three year cycles:

(2023) Dynamic Teams: Growing Your Team And Inviting Others to Serve

(2024) Dynamic Teams: Putting Christ at the Center and Creating a Team Culture

(2025) Dynamic Teams: From Volunteers to Leaders

\*Ministers can bring their volunteer/core team members all three years. New volunteers can join in any year of the cycle.

# > Who can attend Dynamic Teams?

All Ministers with Youth of the Archdiocese of Philadelphia and their adult volunteer/core team members.

> When and where will Dynamic Teams take place for 2023?

<u>Saturday, October 21, 2023</u>. Doors open at 8:30am, program is from 9am to 3:30pm. Location TBD as we get closer to the date.

# > How much will it cost to register?

The cost is \$25 per registrant. Registrations will open as we get closer to the date.

> Can a pastor/parochial vicar, attend Dynamic Teams with their Minister and adult volunteer/ core team?

Yes! We welcome pastors and parochial vicars to register as part of their team.

# <u>Continuous Professional</u> Development in the Year:

# > Professional Development Gatherings

- Gatherings on topics relevant to Ministry with Youth and current youth culture and trends.
- Two gatherings per year, one in Fall (September) and one in Winter (February).
- Topics are presented by experts in the respective fields.

### > Semesters of Learning

- A "deeper dive" into the topics presented at the Professional Development Gatherings of Fall and Spring, respectively.
- Learning is during the monthly Ministers with Youth (MY) County Community Meetings.
- Meeting dates and times are determined by the Ministers of each county.

### > Continuing the Journey Conference

- A bi-annual weekend conference for youth workers by the Archdiocese of Newark on topics relevant to those who work with youth.
- The OMY highly encourages participation due to its close proximity to our Archdiocese, excellent quality, and fairly low cost (under \$300 with food and lodging).
- To be held April 12 to April 14, 2024.

# > Archdiocesan MY Zoom Gatherings

- Presentations by offices and organizations that can serve as a resource for Ministers.
- Held three times a year in the evenings.

\*We welcome D/CREs, Confirmation Catechists, Scout and CYO leaders, and High School Campus Ministers to these opportunities.

Thank you for supporting the OMY, Ministers, and our Youth!



# **Office for Ministry with Youth**

Archdiocese of Philadelphia

# OMY Professional Development Track for Ministers with Youth

2023-2024

The OMY continues to be highly committed to serving our youth by cultivating the professionalism of our Ministers and equipping them for this important work. We are pleased to once again offer the first step in "The Track" and the addition of Step 2 and Dynamic Teams for 2023-2024.

- Stay connected -

PhillyOMY@archphila.org | 215.587.3714 <u>www.phillyomy.org</u> @PhillyOMY | #PhillyOMY



# The Track: STEP 1

# Ministry 101: Minister with Youth Orientation

# > What is Ministry 101?

A yearly, in-person, one-day training on basic practical skills in Ministry with Youth to help new Ministers establish healthy habits crucial to effectively engage in the mission of ministering with young people.

\*It is the first step in the OMY Minister Professional Development Track (See Step 2 and Step 3).

# > What topics are covered in Ministry 101?

Topics include the Vocation and Role of a Minister, Establishing Vision and Goals, Teams and Partnerships, Professionalism, and Basic Management Skills.

# > Who can attend Ministry 101?

It is intended for new Ministers with Youth with 3 years or less in their ministry role. We also welcome D/CREs, Confirmation Catechists, and Scout and CYO leaders.

\*With the above said, any Minister in our Archdiocese of any experience is welcome to register if they would like to be refreshed in new language and models in Ministry with Youth.

# > When and where will Ministry 101 take place for 2023?

<u>Thursday, June 22, 2023</u>. Doors open at 8:30am, program is from 9:00 am to 4:15 pm at the Archdiocesan Pastoral Center on 222 N. 17th Street, Philadelphia, PA 19103.

### > How much does it cost to register?

The cost is \$25 per registrant.



# > When will registration open?

In the week of <u>May 29, 2023</u>. Registration will be available on the phillyOMY.org website and Flocknote emails.

# > What if a new Minister is unable to attend?

They will have access to a mentor to walk with them until Ministry 101 in 2024.

\*They can still participate in the "Beyond the Track" Professional Development offerings of the OMY throughout the year, regardless.

# > Can a pastor, or parochial vicar, attend Ministry 101 with or without a Minister?

Yes! We welcome pastors and parochial vicars to register regardless.



# The Track: STEP 2 Cohorts

### > What is a Cohort?

It is a one-year, one-hour a month, Cohort Training on 6 essential elements of Ministry with Youth.

# > What are the 6 Essential Elements covered in the cohort training?

- (1) Working with What you Have
- (2) Building a Dynamic Team of Volunteers
- (3) Loving Parents and Working with Them
- (4) Developing More Than Free Labor
- (5) Models of Ministry
- (6) Implementing Intentional Discipleship.

# > Who can participate in a Cohort?

All Ministers who complete Ministry 101 will be invited to sign up for a Cohort.

\*Because Cohorts were not available in 2022, any Minister with Youth who participated in Ministry 101 in 2022 is eligible to sign up for a Cohort for 2023-2024.



### > When and where will Cohorts meet?

Cohorts will meet once a month, over Zoom starting in August. Dates and times TBD per the availability of the Cohort participants.

# > How much does it cost to participate?

The cost is \$85 to participate. It includes MCODE assessment, mid-year retreat, and materials. Financial assistance available on a per need basis.

### > Who facilitates the Cohorts?

These are facilitated by trained "veteran" Ministry with Youth peers of the Archdiocese of Philadelphia. They have gone through the Cohort and attended special trainings.

# > Are Cohort meetings for participating Ministers with Youth only?

Yes. Because of the open discussion nature of the Cohorts model, they are open to participating Ministers only.

# > How can a pastor/parochial vicar, learn more about the cohorts and The Track?

There will be a special meeting for pastors and/or parochial vicars on <u>Thursday</u>, <u>June 7</u>, <u>2023</u>, 3:00 p.m. to 4:00 p.m., to learn about The Track and its "Beyond". Register via email with OMY.

# The Track: STEP 3 Certification in Ministry with Youth

The OMY is currently pursuing options for Certification for paid and volunteer Ministers who complete the first two steps of The Track or have over 3 years' experience. A program of Continuing Formation Credits will be offered following this step.